



STATEMENT OF SUPPORT FOR THE GUARD AND RESERVE



ANNE ARUNDEL COUNTY SHERIFF'S OFFICE
Annapolis, Maryland

We recognize the National Guard and Reserve are essential to the strength of our nation and the well-being of our communities.

In the highest American tradition, the patriotic men and women of the Guard and Reserve serve voluntarily in an honorable and vital profession. They train to respond to their community and their country in time of need. They deserve the support of every segment of our society.

If these volunteer forces are to continue to serve our nation, increased public understanding is required of the essential role of the Guard and Reserve in preserving our national security.

Therefore, we join other employers in pledging that:

1. Employment will not be denied because of service in the Guard or Reserve;
2. Employee job and career opportunities will not be limited or reduced because of service in the Guard and Reserve;
3. Employees will be granted leaves of absence for military service in the Guard and Reserve, consistent with existing laws; and
4. This agreement and its resultant policies will be made known throughout our organization.

Employer's

Ronald S. Bateman

Print Name

January 22, 2008

Date

Chairman
**National Committee for Employer
Support of the Guard and Reserve**

Secretary of Defense

ESGR
**EMPLOYER SUPPORT OF
THE GUARD AND RESERVE**



Maryland Committee for Employer Support of the Guard and Reserve
Fifth Regiment Armory
29th Division Street
Baltimore Maryland 21201-2288

January 22, 2008

Anne Arundel County Sheriff's Office
Attn: Sheriff Ronald S. Bateman
7 Church Circle
P.O. Box 507
Annapolis, MD 21401

Dear Sheriff Bateman:

Congratulations on being selected as a Five Star Employer. By employing members of the National Guard and Reserve, you join a patriotic group of American employers who willingly share our greatest national resource – the men and women who voluntarily and devotedly serve our nation. We are as proud of you as we are of them.

Enclosed with this letter is a Statement of Support certificate. Thousands of employers across the country have signed this document to signify their support for our men and women who serve in the Guard and Reserve. We ask that you sign and display this Statement of Support. If you would like to have one of our committee members present the enclosed certificate we can arrange a signing ceremony.

We will list your agency on the Employer Support of the Guard and Reserve (ESGR) website at www.esgr.mil as a Five Star employer. The ESGR website provides downloadable resources pertaining to the Uniformed Services Employment and Reemployment Rights Act (USERRA).

For more information, please contact William “Butch” Hensel of the Maryland Committee for Employer Support of the Guard and Reserve (ESGR) at (410)-234-3809 or visit our website at www.mdesgr.com.

A handwritten signature in black ink that reads "B. Jablecki".

BENJAMIN F. JABLECKI, Colonel, MDANG
Executive Director